

Taos Land Trust
2022 Youth Conservation Corps Crew Member Job Description

Taos Land Trust empowers people to protect the land and traditions they love through education, advocacy and conservation. Our vision is to create a legacy of open, productive, and natural lands for future generations. Taos Land Trust (TLT) is an accredited member of the national Land Trust Alliance.

POSITION PURPOSE: Taos Land Trust is hiring youth ages 16 – 25 for our 2022 Youth Conservation Corps (YCC). The youth crew will work on planting gardens, invasive plant mitigation, wetland restoration, acequia maintenance, and the working of agricultural lands. In addition to field work, the crew will participate in educational opportunities that range from learning about water rights and acequias in Northern New Mexico, water conservation and ecological restoration, sustainable agriculture, ArcGIS mapping, and identifying plant, animal, and bird species.

Crew field work will be conducted largely by the Crew Lead and Crew Members, overseen by the Project Lead and the Education Coordinator. Field work involves invasive plant and tree removal and assisting with wetlands and river restoration and monitoring projects along the Rio Fernando. Work will also include such tasks as acequia maintenance, tree pruning and planting, and agricultural crop care. Additional work may revolve around photo or video documentation, ecological monitoring and data gathering with input into ArcGIS. The crew will also be involved in the preparations for future water conservation projects, agricultural experiments, and orchard sites in Rio Fernando Park.

POSITION TYPE: Seasonal, Full-time, non-exempt

SCHEDULE: Full-Time (32 hours per week) and Part-Time (20 hours or less per week) are available, Monday – Thursday

SALARY: \$15 per hour

REPORTS TO: YCC Project Lead and YCC Crew Lead

DATES: Crew Members can work all or some of these

Round 1 - Spring Crew: April 5 - May 27 (8 weeks)

Round 2 - Summer Crew: June 6 - August 5 (9 weeks)

Round 3 - Fall Crew: August 15 - September 30 (7 weeks)

LOCATION: Taos, NM – Most work to take place at Taos Land Trust property/Rio Fernando Park at 410 La Posta Rd.

MAJOR RESPONSIBILITIES:

- Work hard on all projects as part of a team.
- Report for work daily and stay for a full shift.
- Actively participate in daily check-ins and educational training sessions.
- Maintain a safe work environment to ensure physical, mental, and emotional well-being.
- Comply with work standards set forth by Taos Land Trust, Educational Coordinator, and Crew Leaders.

- Maintain a positive and professional attitude.
- Be willing to reflect on your experiences and share feedback in a group setting.
- Respect the natural environment and community resources.

MINIMUM QUALIFICATIONS:

- 16 – 25 years of age, not to turn 26 until after you complete your work assignment.
- Be a New Mexico resident at least 6 months before hire.
- Be unemployed at the time of hire.
- Be a US citizen or legal resident of the US or its territories.
- Have reliable transportation and a strong work ethic.
- Able to commit to and show up on time for the entire length of service.
- Be a good team player and work with a diverse group of peers.
- Able to work in a supervised environment.

PHYSICAL AND ENVIRONMENTAL REQUIREMENTS:

In performing the essential functions of this position, Crew Members will be required to:

- Lift or move up to 50 pounds occasionally and 10 to 20 pounds on a regular basis.
- Navigate and traverse uneven terrain.
- Receive detailed information through oral communication and convey important spoken instructions accurately and effectively.
- Work outside, subject to outside environmental conditions.

Reasonable accommodations will be made to enable individuals with disabilities to perform essential functions.

TO APPLY: visit our website at <https://www.taoslandtrust.org/employment> for application.